

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

May 5, 2021

Mr. Secretary-General,

Since Nouryon became a standalone company in 2018, and from the beginning, our company purpose has included our commitment to a sustainable future. We dedicate ourselves to strengthening this commitment in our own company and operations, in our R&D and solutions for customers, and in being a responsible partner with the communities in which we operate.

I am pleased to confirm that Nouryon supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption. With this communication, we express our support to those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Nouryon is excited to announce our commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This will include:

- A statement signed by me expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four areas (human rights, labor, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely,



Charlie Shaver
Chairman and CEO